

Running Head: ETHNIC MINORITY ORGANIZATIONS

Nonprofit Ethnic Minority Organizations: Service Engagement Strategies

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## Abstract

This analysis of ethnic organizations that provide human services to a specific ethnic population begins with a discussion of definitions in order to differentiate these organizations from mainstream human service organizations that serve clients irrespective of their ethnic group identity. The focus of this analysis is on a typology of three types of ethnic organizations (faith-based, immigrant, and sector-based) in order to map the knowledge base of nonprofit organizations serving the human service needs of different ethnic communities. Particular attention is given to client engagement strategies. The analysis concludes with implications for future practice and research towards the goal of providing different ethnic groups with culturally appropriate and competent services.

**KEY WORDS:** Nonprofit organizations, ethnic agencies, minority populations