

Running Head: DIVERSIFYING FUNDING

Managing Finances in Nonprofit Human Service Organizations

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## Abstract

The nonprofit sector has undergone considerable structural and financial changes since the 1960s. Political changes and an environment of declining resources have led nonprofit human service organizations to develop strategies to diversify their funding streams to protect themselves from environmental uncertainties. These changes have altered the ways that nonprofits are developed, administered, governed, evaluated, and sustained. This review maps the current knowledge base on nonprofit financial management and identifies implications for research and practice.

**KEY WORDS:** Nonprofit human service organizations, financial management, shared decision-making, philanthropy, fundraising.